



**Oadby & Wigston**  
BOROUGH COUNCIL

## **EQUALITY ASSESSMENT**

### **PART 1 - INITIAL SCREENING**

<b>Name of Policy/Function:</b>  Off-Street Parking and Council-Owned Car Parks	<input checked="" type="checkbox"/>	This is <b>new</b> policy or function.
	<input checked="" type="checkbox"/>	This is a <b>change</b> to an existing policy or function.
	<input type="checkbox"/>	This is an <b>existing</b> policy or function, not previously assessed.
	<input type="checkbox"/>	This is an existing policy or function for <b>review</b> .

<b>Date of screening</b>	14 November 2017
--------------------------	------------------

#### **1. Briefly describe its aims & objectives**

The report gives an overview of off-street parking and the management of Council owned car parks. It considers alternative options for the future running of the facilities. This equality assessment considers who may be affected by any proposed changes.

#### **2. Are there external considerations?**

*e.g. legislation/government directive etc.*

Traffic Management Act 2004

#### **3. Who are the stakeholders and what are their interests?**

Users of the car parks which includes local businesses, shoppers, local residents and tourists.

#### **4. What outcomes do we want to achieve and for whom?**

Create and maintain a strong and diverse town centre economy that brings opportunities for all and provides an environment where people want to live and work.

**5. Has any consultation/research been carried out?**

None at this stage.

**6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?**

*Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.*

None.

**7. Could a particular group be affected differently in either a negative or positive way?**

**Positive** – *It could benefit*

**Negative** – *It could disadvantage*

**Neutral** – *Neither positive nor negative impact or not sure.*

	<b>Type of impact, reason &amp; any evidence</b>
Disability	Neutral at this stage. However, consideration needs to be given to any changes in the way car parks operate to ensure there is no detrimental impact on users with a disability. Consideration will need to be given to parking bays as well as ease of use and location and operation of pay and display machines if introduced across all car parks.
Race (including Gypsy & Traveller)	Neutral
Age	Neutral
Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	Neutral

Religion/Belief	Neutral
Marriage and Civil Partnership	Neutral
Pregnancy and Maternity	Neutral

**8. Could other socio-economic groups be affected?**

*e.g. carers, ex-offenders, low incomes, homeless?*

None.

**9. Are there any human rights implications?**

None.

**10. Is there an opportunity to promote equality and/or good community relations?**

Not at this stage.

**11. If you have indicated a negative impact for any group is that impact legal?**

*i.e. not discriminatory under anti-discrimination legislation*

N/A

**12. Is any part of this policy/service to be carried out wholly or partly by contractors?**

None.

**13. Is a Part 2 full Equality Assessment required?**

Not at this stage.

**14. Date by which a Part 2 full Equality Assessment is to be completed with actions.**

A full Equality Assessment may need to be completed once Members have agreed which option(s) to take forward.

**Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.**

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required at this stage** (please delete as appropriate).

Completed by Margaret Smith Date 14/11/2017  
(Policy/Function/Report written)

Countersigned by Adrian Thorpe Date 14/11/2017  
(*Head of Service*)

Please forward an electronic copy to: [veronika.quintyne@oadby-wigston.gov.uk](mailto:veronika.quintyne@oadby-wigston.gov.uk)  
(*Community Engagement Officer*)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.